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MEMORANDUM FOR: Director of Personnel

SUBJECT

: Manpower Analysis Numbering System (MANS)

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- I. In accordance with the conclusions reached by Mr. and Mr. I am agreeable to the discontinuance of the coding of the Activity and Program Category portions of the MAN System as these are now structured. I understand that other portions, particularly those related to position classification, will be retained primarily for the use of the Office of Personnel.
- 2. I realize that modifications and changes in the Agency's PPB structure have rendered this facet of the MAN System obsolete and of little value in relating manpower allocations by program activities to actual positions on a table of organization. The fact remains, however, that we still have the problem of comparing manpower projections on a program planning basis to actual manpower utilization on an actual existing position basis. This points up the necessity in any SIPS program to provide the means for rapid and responsive updating and modification of the machine programs as information needs, categories, and criteria change.
- 3. This office is working with the SIPS staff to develop an MIS responsive to our (O/PPB and Agency) needs. Although most of our effort to date has been in the organization and presentation of financial data, I expect, once the area has been structured, we will examine the MIS requirements for reporting within the remaining resource management areas of manpower and material.

(signed) John M. Clarks

John M. Clarke
Director of Planning,
Programming, and Budgeting

(cc: Director/SIPS

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